GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:1857
ANSWERED ON:28.11.2016
Software/Computer Companies
Mohan Shri P. C.

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether it is a fact that big software/ computer companies/MNCs have been advertising for new jobs but these companies have imposed fine on a large number of their software engineers during the last one year, if so, the details thereof, company-wise, State/ UT-wise;

(b) whether some companies have terminated services of their employees and are giving pink slip to a number of their employees which has resulted in deep sense of insecurity and despair among the employees; and

(c) if so, the details thereof along with the remedial steps taken/ being taken by the Government in this regard?

Answer

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a) to (c): Information on software companies imposing fine on software engineers is not maintained centrally.

According to Ministry of Electronics & Information Technology, the National Association of Software and Services Companies (NASSCOM) has estimated direct employment in the IT services and BPO/ ITeS segment to be growing at approximately 6% reaching to 3.7 million in 2015-16 with over 200,000 jobs being added during the year. Indirect job creation is estimated at 10.0 million.

Further, to assess the effect of economic slowdown on employment in India in selected labour-intensive and export-oriented sectors namely textiles including apparels, metals, gems & jewellery, automobiles, transport, IT/BPO, leather and handloom/power loom, Labour Bureau under Ministry of Labour & Employment is also conducting Quick Quarterly Surveys on employment and unemployment in selected labour intensive and export oriented sectors. Twenty eight such surveys have been conducted by Labour Bureau so far. According to the survey results, overall estimated employment in these selected sectors has experienced a net addition of 38.81 lakh jobs starting from the first survey (October, 2008 to December, 2008) till the 28th Survey (Oct., 2015 to December, 2015).

In IT/BPO sector, there has been estimated increase in employment of 25.74 lakhs during October, 2008 till December, 2015 as per the latest quarterly surveys by Labour Bureau.
*****